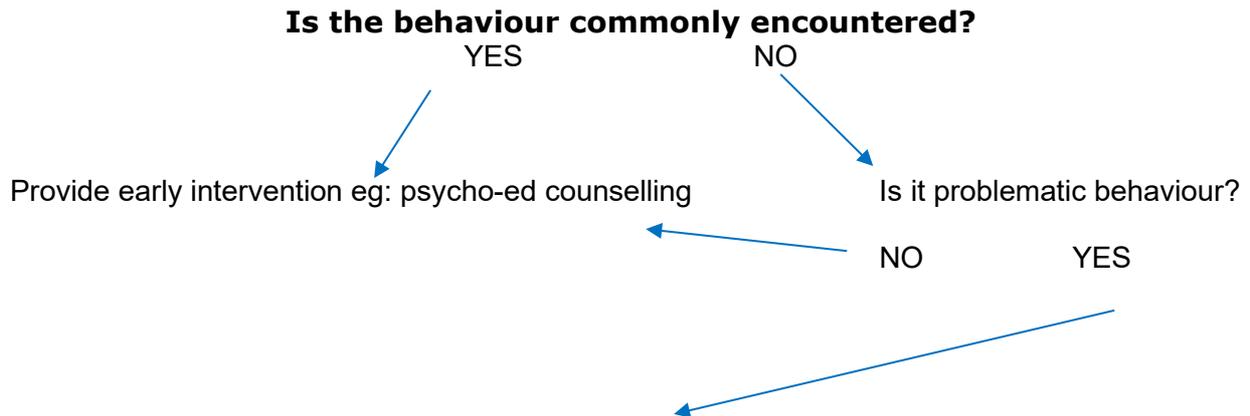


This flow chart should be used in conjunction with the CSNSW [Problematic Sexualised Behaviour in Children & Young People Guidelines for Staff](#) document.

PROBLEMATIC SEXUALISED BEHAVIOUR RESPONSE FLOW CHART



- REFER to the [Problematic Sexualised Behaviour Guidelines for staff](#) (PSB Guidelines).
- IDENTIFY the behaviour of concern:
 - o Name the behaviour that is problematic
- ANALYSE the context:
 - o Age/developmental difference
 - o Any force, intimidation, secrecy, threats or coercion?
 - o Emotional distress?
 - o Persistent behaviour?
 - o Physical injury?
 - o Advanced knowledge or behaviour to peers?
- CONSIDER any additional factors (Pg 17 of PSB Guidelines)
 - o Does the behaviour pose a risk? If so, to whom?
- ASSESS THE BEHAVIOUR: IDENTIFY THE LEVEL OF CONCERN? (FLAG SYSTEM)
 - o Behaviour + Context = Level of Concern
 - o Blue / yellow / red flag
- RESPONSE
 - o Initial response (Pg 18 of PSB Guidelines)
 - Immediate safety needs
 - Record incident details – do NOT interview anyone
 - Notify principal / supervisor
 - o Principal / Supervisor
 - Contact Safeguarding team immediately!
 - Do NOT interview anyone prior to speaking with Safeguarding team.