

SAFEGUARDING



Safeguarding is everyone's responsibility. Safeguarding is when adults do all they can to ensure students and their families feel safe. Safeguarding is prioritising safety by stepping up and speaking out when we see something that concerns us, we authentically listen to the voice of the students, we promote their rights, and minimise risk of harm. Safeguarding is demonstrating professional boundaries and safe, respectful relationships and creating a culture where children, young people are protected. We are all called to be safeguarding champions.

WHAT IS SAFEGUARDING at CSBB?

Safeguarding is what we **do** that contributes to environments where students know that they are heard, believed and feel safe to speak up. It is about being **proactive** in the way that we behave, and the environments we provide to help keep children safe. Safeguarding promotes children's rights.

HOW IS IT DIFFERENT TO CHILD PROTECTION?

Child protection is a part of Safeguarding. It is how we **respond** to harm. It is what we do when we work to protect children who are likely to suffer from harm or already are suffering significant harm.

Child protection is **reactive**. Safeguarding is **proactive**.

HOW CAN YOU CONTRIBUTE?

- You can step up and speak out when you see something that concerns you.
- You can report your concerns to your Principal, Manager or Safeguarding Team.
- You can authentically listen to students.
- You can keep safeguarding at the forefront of your conversations and daily practice.
- Creating a culture where students are protected and believed requires role modelling from all adults involved in their lives.
- Know the limits of your role and refer to specialised roles or services as needed.
- Champion professional boundaries and safe, respectful relationships.
- Know how to identify risk of harm. Know when to report and who to report to.
- Care and be curious about the safety, welfare and wellbeing of students.
- Ensure families are included and informed about child safety.
- Ensure those that volunteers and contractors in the school are suitable and have the necessary checks and induction.
- Be a safeguarding champion.

BENEFITS

*Children feel safe when they know, and sense adults have the best of interest at heart and will do all they can to protect them. Everyone engaging with children shares responsibility for their care. **Safeguarding is everyone's responsibility.***

Safeguarding team are available for support:
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